

## **Modern Slavery and Human Trafficking**

### **Policy Statement**

Jardin Corrugated Cases Ltd. remains committed to ensuring that there is no modern slavery or human trafficking within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers, reflects our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, operate in compliance with the Modern Slavery Act 2015 and will continue to monitor such compliance.

### **Our Business**

Based over two sites in Cambridgeshire, Jardin Corrugated is an integrated corrugated manufacturer offering a range of products from retail ready packs and regular transit packaging to complex die cuts and printed cartons supplying a wide spectrum of customers and market sectors. We are a part of the Logson Group, with the holding company W&R Barnett Ltd.

### **Due Diligence**

Risk Assessments have been completed relating to all the areas within our business and our supply chain identified by the legislation with particular focus on child labour, health and safety, workers' rights, diversity, and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, as well as ensuring those within our supply chain are also aware of their obligations. We have introduced a compliance initiative as part of our Quality Assurance programme and vendor approval process. Our Ethical trading risk assessments now form an integral part of the approval process for new vendors and will include annual spot checks for approved key suppliers through use of questionnaires.

### **Supply Chain**

Our supply chains include paper, starch, pallets, haulage, and energy. The majority of our purchases are from the UK with a limited number from European nations. We do not undertake trading with countries which are the subject of sanctions or embargoes imposed by either the United Nations or the UK government.

### **Training**

In addition to our induction process, we have developed awareness training for our staff on the issue of slavery within our supply chains and our business. We are committed to addressing modern slavery and ensuring ethical compliance and have developed policies which reflect the values we adhere to as a business along with a safe mechanism for whistle blowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending December 2019.

A handwritten signature in blue ink, appearing to read "Bob Koczulab".

Bob Koczulab – Managing Director  
Jardin Corrugated Cases Ltd.

December 2020